

NJCAA Executive Committee Meeting
January 19, 2008
Holiday Inn Select – Orlando International Airport
Suite 540

The meeting of the 2008 NJCAA Executive Committee was called to order by President Art Becker. Committee members present were: Carol Eustis (Vice-President for Women); Tom LaPuma (Vice-President for Men); Norma Dycus (Secretary-Treasurer for Women); Sean Fanelli (Presidential Representative); Robert Dranoff (Region XV Men's Director); Brenda Hampton (Region XI Women's Director); Joe Tubb (Region V Men's Director); Michelle Ruble (Region XX Women's Director); Wayne Baker (NJCAA Executive Director); Mary Ellen Leicht (NJCAA Associate Executive Director), Amy Tagliareni (NJCAA Director of Sports Information/Media Relations), Lynzee Grooms (NJCAA Director of Compliance), Mark Krug (NJCAA Assistant to the Director), and Wanda Bodey (NJCAA Administrative Assistant). Ron Mann, Secretary-Treasurer for Men was absent.

Report of the President

During the fall of 2007 President Becker attended the Division I National Volleyball Tournament hosted by Iowa Western Community College in Council Bluffs, Iowa and the Division II National Volleyball Tournament hosted by Scottsdale Community College in Scottsdale, Arizona where their facilities were recently updated. He also attended the Valley of the Sun Bowl on December 1 in Phoenix, Arizona where Mesa Community College defeated Fort Scott Community College.

President Becker and Ron Mann co-wrote an article for the November 2007 JUCO Review concerning the NJCAA sportsmanship and ejection policy titled: *Two-Year Evaluation of the NJCAA Sportsmanship Policy*.

On January 18, 2008, he and Executive Director Baker met with four of the presidential representatives about their roles within the organization.

Report of the Vice President for Women

Carol Eustis, Vice President for Women, attended the Women's Division I Soccer National Tournament held this year at Darton College in Albany, Georgia. At the tournament there were 350 volunteers including faculty and staff from Darton College. Martha Snow who has been the tournament director is retiring after this tournament. Community College of Baltimore County-Catonsville defeated Iowa Western Community College in the final game.

Report of the Vice President for Men

Tom LaPuma, the Vice President for Men, attended the Division III Men's and Women's Soccer National Championships this past fall which were both held at the same location and hosted by Herkimer County Community College in Herkimer, New York. Every other academic year Vice President LaPuma serves as the hockey committee chair which is why he will also be attending the National Men's Ice Hockey Tournament in Canton, New York, hosted by SUNY-Canton.

Report of the Secretary/Treasurers

Secretary Norma Dycus is planning to attend the National Men's and Women's Indoor Track and Field Meet this year being held at Eastern Illinois University in Charleston, Illinois. Secretary Dycus updated the Committee on the current drug testing and 401K plans she has been working on over the last year. The Finance and Budget Committee will be handling the 401K plan where quick decisions will need to be made in finding a provider which should be local to the Colorado Springs, Colorado area where the National Office is located.

Report of the National Office

1. Two Year College Relations Committee Report (Wayne)

Executive Director Baker and Presidential Representative Sean Fanelli attended the NCAA Two-Year College Relations Committee meeting this year in Indianapolis, Indiana. The NCAA expressed their focus on graduation rates at that level. The APR (Annual Percentage Rate) is based on college graduation rates, grade point averages, number of transfer and more which is always a sliding scale. The APR has existed for four years where the NCAA will decrease/increase scholarships according to each school's APR. Mr. Baker and Mr. Fanelli presented the Committee with the Two-Year College Relations

Committee agenda and other documentation from the NCAA regarding graduation rate statistics of two-year college transfers. There is much concern over the number of football and men's basketball two-year transfers to four-year colleges in having the lowest graduation rates of all transfers in the NCAA.

The NCAA has been working diligently on the issue of prep schools which has been a problem over the last year. A few issues unique to two-year colleges and their student-athletes are amateurism certification, academic certification and the NCAA Eligibility Center payment fee. The payment fee, according to the NCAA, should be paid by the student-athlete or by the person to whom the student-athlete is naturally or legally dependent.

2. NJCAA Mall Update

Mark Krug from the National Office updated the Committee on the NJCAA Mall that was launched a year ago to help member colleges fundraise money for their athletic programs. The current problem with this company and website is that few member colleges have been utilizing this fundraiser and have not received the money donated to the online Mall. It has been recommended by Mr. Krug and the National Office to receive the money from the Mall, distribute each share of the money owed to the colleges and then discontinue the NJCAA's contract with this company.

3. NJCAA Merchandising Update

Mr. Baker announced that the National Office has currently terminated the contract between the NJCAA and Tigertown Graphics and is currently looking for a new merchandiser for the organization. The NJCAA does not charge money for its member colleges to use the official logos of the NJCAA, which in his opinion, should continue. The NJCAA National Office will continue to work in finding a new company and there are currently a few new companies that have been in communication with the National Office.

4. Drug Testing Update (Norma)

Secretary Dycus, who also serves as the chair of the Health and Safety Committee, has been conducting research over the last two years on the significance of mandatory drug testing in the NJCAA. Her research includes finding if there are student-athletes who are testing positive for drugs and what drugs they are testing positive. There were few responses from the NJCAA membership regarding drug testing and what results have shown. Out of the responses, it has been said that steroids and performance enhancing drugs are not tested, but street drugs are being tested. A concern that has existed since the start of her research is the cost these tests will entail. Some colleges, regions and conferences are currently testing and have policies in place regarding testing positive and those penalties. The research will continue and another update will be given at the Annual Meeting in 2008.

5. Standards and Ethics Committee Report

President Becker gave the Standards and Ethics Committee report on behalf of Ron Mann, the chair of the committee. During the fall 2007 there were incidents that occurred at the Division III Men's Soccer National Championship in which sanctions were given by the Standards and Ethics Committee to both teams' red card players. Another incident involved a coach at the tournament who had been making derogatory remarks. At a regular season football game there was a problem with inappropriate signs that were posted in the stadium, however these were removed and no other problems occurred during that game. Chair of this committee, Ron Mann, met with NJCAA baseball coaches at the Division I Baseball World Series in the spring of 2007 and suggested for their coaches and players to be proactive in decreasing the number of ejections during the spring 2008 baseball season.

Another issue this committee is actively working on is how to handle end of the season ejections regarding sophomore athletes who have completed their eligibility in the NJCAA and ultimately not able to serve their suspensions. It was discussed at the meeting that the region and/or conference standards and ethics committees should be responsible for handling this issue internally or the NJCAA Standards and Ethics Committee would step in to develop appropriate penalties. Several suggestions are to penalize the coaches or by taking away a certain number of games from the next season's schedule. There will be more discussion about this issue in the future and at the 2008 Annual Meeting. Another issue of concern is when an assistant baseball coach is ejected instead of the head coach of which should the penalty fall on the head coach.

The Executive Committee will be conducting an inquiry on which regions and/or conferences currently have a standards and ethics committee which should already be in place as per the 2007 Annual Meeting. The National Office will send out information concerning the baseball ejection changes made by the NCAA that will effect this 2008 spring season.

Additionally, there was a suggestion made by the Executive Committee that all officials/referees in all sports should be aware of the NJCAA Ejection Policy and be able to declare if an ejection is violent

or non-violent. It was suggested by Amy Tagliareni of the National Office to create an ejection pamphlet regarding the type of ejections per sport to provide to each college and/or officials.

Motion made by the NJCAA Standards and Ethics Committee to adopt the following statement:

The sport of baseball will be evaluated during the 2008 spring baseball season in regards to ejections and sportsmanship by the NJCAA Executive and Standards and Ethics Committees. If baseball does not experience a 20% drop in ejections during the 2008 spring baseball season, the NJCAA Executive and Standards and Ethics Committees will have the authority to double the ejection penalty for baseball during the 2008-2009 academic year.

A motion made by the Executive Committee to adopt this statement. A second motion was made.

The statement is adopted unanimously by the Committee.

6. Divisional Commitment

Mary Ellen Leicht of the National Office informed the Committee that the Divisional Commitment forms were sent out on the 2nd of January to the membership with the deadline of January 18th. The final list will be posted on the NJCAA website. Redistricting proposals will be sent out by all committee chairs to regional directors and must be circulated 30 days prior to the Annual Meeting.

7. Championship Events Committee Update

Carol Eustis, also the chair of the Championship Events Committee, provided this committee's agenda for the Annual Meeting. There have been multiple bids on the same championships for the same years for Swimming and Diving, Division II Softball and Wrestling.

8. Leaders for Life Program

Mr. Baker and Ms. Leicht of the National Office updated the Committee on the Leaders for Life program which has been in existence for the past two years. There have been several seminars offered for region and athletic directors to attend during the previous summer seminar and Annual Meeting. Few schools have been interested in utilizing the program even with optimistic regional directors. Future plans for this program include making this available through an online "webinar" or through a DVD instead of offering seminars where one must physically attend the meetings. The Leaders for Life Program needs to be enhanced to receive the attention of member colleges and their student-athletes by adding more graphics and video. Currently less than 10% of NJCAA member colleges are using the program.

Suggestions have been made to involve student development and activities departments at our member colleges to undertake and implement the program on their campuses. Another option to gain more support of the program is for college credit to be given for those student-athletes taking the program. Michelle Ruble, athletic director at the College of Southern Maryland, who has implemented this program at her college, has created a game show type of program to be more appealing to her student-athletes which has been a positive experience on her campus. It has been requested of Michelle Ruble to provide the Executive Committee with the details of their program.

An ad-hoc committee for the Leaders for Life Program should be created for the 2008 Annual Meeting to gather recommendations to present in April to determine a course of action and a strategic plan for this program.

9. 2008 Summer Seminar

The 2007 Summer Seminar was in Colorado Springs during the month of July which was the second time this seminar has been offered by the National Office. This seminar has been a 2-day seminar offering half days of meetings. New to the 2007 seminar was the addition of online eligibility and Letter of Intent program "hands-on" seminars where members of the National Office staff walk through the programs step-by-step. Additionally, the Leaders for Life Program had a full-day seminar led by several regional directors and other members of the National Office.

The National Office has been contacted by a school in Region XII located in Columbus, Ohio to host the next summer seminar in their community (not on their campus) in 2008. Currently the costs and expenses are unknown at this time that will be incurred by this host college, however at this time there are many items to be considered: Should the summer seminar be moved outside of Colorado Springs, what are the costs of moving this meeting to another location, how often should the meeting be held – every *other* year or every year? Another issue is the amount of the fees that should be charged to attendees. The first seminar offered in 2005 was free to those who attended and the 2007 seminar there was a charge of \$20 to cover the costs of materials. If there is a seminar offered in 2008 outside of Colorado Springs then it has been suggested that the next seminar to be located back in Colorado Springs in the year of 2010. Vice President LaPuma suggested that the seminar be located outside of

Colorado Springs when the Annual Meeting for that year is located in Colorado Springs. More research will be conducted throughout the spring which will be reported to the committee at the 2008 Annual Meeting.

10. 2008 Annual Meeting Agenda

The 2008 Annual Meeting in Colorado Springs will have the agenda of Wednesday through Saturday schedule unlike the 2007 meeting which was the first time implementing the Saturday through Tuesday agenda. Ms. Leicht presented the tentative 2008 agenda to the Committee which at this time does not list the sponsored nightly dinners and functions. The committee expressed concern over the timing of the Annual Meeting which frequently falls on the weekend of the NCAA Final Four. Mr. Baker stated that it was difficult to avoid the Final Four, the AACC meeting which also starts during that weekend, Easter and NJCAA Spring National Championships which is the reasoning behind its scheduling the Annual Meeting on this weekend every year. In 2010 the Annual Meeting will again be in Colorado Springs and the following hotels are options for this meeting: the Antlers Hilton, the Marriott, and the Doubletree World Arena.

A motion made to approve the 2008 Annual Meeting Agenda. Motion was seconded and passed.

11. Tentative 2009 Annual Meeting Agenda (Providence, RI)

The 2009 Annual Meeting in Providence, Rhode Island will reflect the same Saturday through Tuesday schedule as the 2007 meeting in Tucson, Arizona. This agenda will occur in the odd number years of the Annual Meeting. During the 2007 meeting there was a golf scramble during Sunday morning which had a tremendous turnout of at least 85 people and the National Office is currently working on an activity for the Sunday morning of the 2009 meeting. The Annual Meeting will be held in the downtown Marriott hotel in Providence which is the first time in fifteen years that this meeting has been in the east. It was noticed by the Executive Committee that the 2009 schedule is a half day shorter than the 2008 schedule therefore both the 2008 and 2009 agendas will be compared by the National Office and adjusted accordingly.

12. Championship Trophies – Conference Medal

Mr. Baker expressed his concern that the NJCAA is giving outdated trophies in national championships and tournaments. The NJCAA wants to move towards updating the trophies and possibly decreasing the size of the trophies. The opinion of the Executive Committee is to move towards updating the trophies and looking at other material options instead of using wood which is more expensive than metal, glass or acrylic. RFP's will be gathered from different companies including types of design and cost. It was also mentioned that in the future the NJCAA should consider giving one trophy only for the national champions per sport. The Committee will pursue award companies and ask for designs and proposals to be evaluated at the Executive Committee meeting during the 2008 Annual Meeting. The Coaches' Association awards will be reviewed by the Committee.

There was discussion by the Committee for the Coaches' Associations to pay for the use of the NJCAA logo. It was decided that any award given by the Coaches' Associations must first be approved by the Sports Committees and the Championship Events Committee. No awards can be given that are not listed in the Sports Bylaws and Awards sections currently in the 2007-2008 handbook. Those awards given outside the parameters in the Handbook (page 174 of the Handbook) must be compiled for the Committee's review at the 2008 Annual Meeting for approval. The Committee would like the following two items researched and reported back in April:

1. Compile a list of all awards that are being given out at each national championship which is to be reviewed by each sports committees and to be listed in the report at the Annual Meeting.
2. Amending the language of the Championships Committee.

13. Presidential Representatives Meeting Summary

The Presidential Representatives met on January 18, 2008 with NJCAA President Art Becker and Executive Director Wayne Baker. Those in attendance were John Erwin (President of Illinois Central College), Sean Fanelli (Nassau Community College), Steven Ender (Westmoreland County Community College) and George Knox (Labette Community College). President Knox will replace former presidential representative Richard Federinko (Middle Georgia College) on the Standards and Ethics Committee. At this meeting the presidents expressed two items of concern: looking at a name change for the NJCAA and expanding the usage of the Leaders for Life program.

Sean Fanelli is chairing the group of presidential representatives who will be meeting on Wednesday during the 2008 Annual Meeting. Yesterday, the presidents discussed their future responsibilities within the NJCAA as presidential representatives and each representative is to write a letter to all member colleges in their districts this spring. It was also expressed that Dr. Steven Ender at

Westmoreland County Community College will be a crucial addition to the Leaders for Life ad-hoc committee.

14. Division III Tennis – Fall Championship

There has been some discussion over the last several years to move the Division III Women's Tennis National Tournament to the fall due to their regional tournaments also occurring within the fall season. Due to Title IX reasons, the women's tournament cannot be moved to the fall without moving the men's to the fall, however there has been much disdain by the men's committee to keep nationals in the spring. Mr. Baker suggested that there should be a joint (men's and women') national championship in the fall on same weekend at the same location similar to Division III Soccer National Tournament.

Both Sports Committees are in favor but the coaches disagree due to coaching conflicts and lack of court time. If the Women's Championship is moved to the fall a new site would be needed and therefore another committee would need to be created for Division III. The current co-chairs for men and women have not yet come to an agreement where the women are supportive of the change and men disagree because they prefer participating in the spring in Texas and would be against playing in the fall in the North. At this meeting the Executive Committee is to give direction to the co-chairs (Bob Zelinski and Karen Reynolds) to poll coaches on this possible change and report back at the Annual Meeting.

15. Audit Notification

There was an email submitted to the National Office from a member college's athletic director who is concerned with the timing of eligibility audits and feels that audits should not be conducted close to the post-season. Director of Compliance, Lynzee Grooms, explained that audits begin in early September and are conducted during the individual sports seasons. Auditing ends for those sports that are in season with the deadlines located in Article V, Section 12.A which is a few weeks before the start of post-season in their respective sports. A comment was made by the Committee that if a college's sports program is compliant in week one of the season, then that same program should be compliant in the last week of the season therefore there should be no significance of when an eligibility audit takes place during the season. Due to the lack of staff in the National Office and the requirement as per the bylaws to audit a minimum of 5% in each sport each academic year, audits must be divided up evenly throughout the sports seasons. Mr. Baker will respond to this college's email and concerns.

16. Catastrophic Insurance Coverage

During the past two years the NJCAA has made the attempt to pass mandatory catastrophic insurance coverage. It has been recommended by Frank Lynch, attorney of the NJCAA, that the NJCAA should write a policy statement to be placed in Article VI of the bylaws similar to the 20 hour practice rule recommending that each college should purchase catastrophic insurance for all student-athletes. All state and national high school federations, the NCAA and other athletic associations currently have a policy in place and the NJCAA is the only athletics association which does not have such a policy. Another option is for the presidential representatives to speak to all presidents in their districts to support this policy.

Proposal: "The NJCAA highly recommends that each NJCAA member college purchase a lifetime catastrophic insurance policy for their student-athletes." (Article VI)

A motion made to approve the 2008 Annual Meeting Agenda. Motion was seconded and passed.

17. Dress Code

During the 2007 Annual Meeting each sports committee developed and approved a dress code policy per sport for national tournaments that was effective with the start of the 2007-2008 academic year. There is a concern this year in prohibiting jeans/denim. The Committee felt that the sports committees should look in changing or updating the dress codes again for the 2008-2009 academic year. This issue will be going back to all sports committees to be readdressed to exclude denim.

18. Position Paper on NJCAA Hardships

Region III is requesting for their position paper to be accepted by the Executive Committee concerning the National Office having the ability to make a ruling on a hardship for a student-athlete who was not a participant in intercollegiate athletics at a non-member college where a hardship occurred. The current policy is that the NJCAA National Office does not have the jurisdiction to rule on a situation that has occurred at a non-member college. If a hardship is denied, the current procedure is for the member college to appeal this ruling to the Executive Committee where the National Office's ruling can be overturned. Therefore the current appeal process is the remedy of the intent of this position paper. A suggestion was made to amend the wording in the hardship section of the handbook.

The National Office is to compile a list of appeal scenarios to present to Annual Meeting or suggest a conference call for new members of the Executive Committee with the National Office concerning the appeal process.

19. Resource Exchange Center

Mark Krug from the National Office scheduled Eric Patterson from Drug Free Sport to speak to the Executive Committee and National Office staff about the Resource Exchange Center that helps to educate students, works in developing drug testing policies with their clients as well as developing a banned substance list that will work best for their clients. Currently the NCAA, NBA, MBL, NFL, PGA, New Jersey and Florida high school athletic associations, and others are clients of Drug Free Sport. If the NJCAA should become a client of the REC, their services would include helping to implement a drug testing program which would consider developing a purpose, creating a banned substance list, testing types and methods, and consequences and sanctions as well as creating an appeal process and treatment for those testing positive. The REC is currently working with professional athletes and student-athletes. It was suggested by Mr. Patterson to start small with testing and build a foundation starting the testing during post-season competitions and increase the frequency of testing throughout the membership. Contact information is a website: www.drugfreesport.com/rec and his contact number 816-474-8655 ext 129.

There is a \$5000 annual fee which breaks down to 11 cents a student for the educational program. Actual testing would cost extra above and beyond the \$5000 annual cost. There is an additional program which costs \$1800 annually for individual schools to schedule education sessions on campus. The REC could specifically design a testing and educational program appropriate for the NJCAA and our colleges. More information will be sent to the National Office for distribution among the Committee members.

20. Campus Alert Proposal

Mr. Baker presented information to the Committee concerning a campus alert policy. One concern made by Presidential Representative Sean Fanelli is there would be too much liability on the NJCAA should an emergency occur where a student is hurt or simply not informed by this alert if the NJCAA encourages its member colleges to use this campus alert policy.

21. JUCO Review Update

Amy Tagliareni of the National Office provided an update on the JUCO Review. There have been more stories on community service projects and more student-athlete bios included in the 2007 JUCO Reviews. She comments that colleges still enjoy seeing their teams' pictures of those who have won national championship titles and all-American awards and now parents and coaches are ordering extra copies of these JUCO Reviews. Mrs. Tagliareni suggests providing a system where the JUCO Reviews can be accessed through an online download or CD version where the schools can utilize this format for their own purposes otherwise each hard copy of the publication will cost \$10-12 a copy. A future suggestion for an article is to include a catastrophic insurance article.

22. NJCAA Web Site Redesign/Update

The National Office is currently receiving RFP's from several companies in Colorado Springs for the redesign of the NJCAA website. The redesign of the website is to be more user-friendly for parents, student-athletes, and member colleges. It is the hope of the National Office that the updating process will be made over the summer of 2008.

23. NJCAA Stats Site

All-American awards or to be ranked in a poll all stats must be included on the NJCAA website. The number of schools who have been entering stats has increased tremendously since the start of the stat program. The Dak-stat program has been taken off of the website and is no longer in use because less than 5% of the schools were synching therefore there was no need to continue this program.

24. NJCAA Online Letter of Intent Update

Wanda Bodey of the National Office updated the Committee on the Online Letter of Intent program. From the start of this program which began with the 2007-2008 academic year it has been easier for the National Office to police Letters of Intent. Letters of Intent are now included in all eligibility audits.

25. NJCAA Eligibility Update/Proposals

Lynzee Grooms, Director of Compliance in the National Office, updated the Committee on eligibility audits which the National Office is continuing to audit a minimum of 5% of each sport during the

academic year. Schools that have been placed on probation are audited in every sport and there has been significant improvement of those colleges having correct and complete audits making few eligibility mistakes. Auditing all programs on probation has been a successful tool in furthering the education of those colleges.

There were several significant eligibility bylaw proposals and discussion items mentioned at the meeting for the Committee to take note of: transfer probation, high school accreditation, hardships, certified learning disabilities and the off season practice rule. These proposals will be discussed for approval in passing these to the membership at the Eligibility Committee meeting tomorrow.

One college was intending to verbally appeal to the Committee today, however the college has chosen to make a written appeal which the Committee may expect in the next few weeks.

Mrs. Grooms attended and gave eligibility seminars at the Region XIII and XXII meetings this year which were very successful and high in attendance by those regions' member colleges.

Miscellaneous

1. Title IX

The COA (CCLC) is currently mandating that their member colleges are compliant with Title IX. At this time the NJCAA does not feel that it is appropriate to mandate a similar policy for our member colleges.

2. Pennsylvania, North Carolina, South Carolina and Virginia

The NJCAA is currently looking at increasing the membership in Pennsylvania, North Carolina, South Carolina and Virginia. With the possibility of adding new schools to the membership there will be future discussion on redistricting and adding new regions.

3. Those officers going to national championships need to notify the National Office at the 2008 Annual Meeting.

PRESIDENT'S REPORT – Art Becker

1. Representing the NJCAA at National Championships and Events
 - Division I National Volleyball Championships
I attended the National Volleyball Championships hosted by Iowa Western College in Council Bluffs, Iowa. The tournament was run very well by Brenda Hampton and her staff. The facilities, banquet and tournament were very well done.
 - Division II National Volleyball Championships
I attended the Division II National Volleyball Championships hosted by Scottsdale Community College. The tournament was run very well by Darcel Coco and her staff. I attended the conclusion of the tournament (after attending the Division I Tournament).
 - Valley of the Sun Bowl Game (football)
The Valley of the Sun Bowl game was very well organized by Bowl Director Pete Pisciotta. The staff at Mesa CC did an excellent job of on site management. Dr. Patty Cardenas-Adame is to be commended for her work in organizing the event. Mesa CC defeated Fort Scott (KS).

2. JUCO article
Ron Mann and I co-authored an article in JUCO magazine evaluating the trends of ejections as a result of the ejection policy. The article appeared in the November, 2007 edition of the magazine.

3. Plans for Spring, 2008 include:
 - Attendance at Division II Men's and Women's Basketball Championships
 - Attendance at Women's Tennis Championships
 - Attendance at Men's Tennis Championships
 - Attendance at Division I Men's Golf Championships
 - Attendance at Division II Men's Golf Championships

Standards and Ethics Committee Report – Art Becker on behalf of Chair, Ron Mann

The Standards and Ethics Committee considered the following cases during the fall semester:

1. Incidents during the Division III men's soccer championships between Ulster CC and Richland CC.
 - Two players from Richland CC were given red cards after the game due to their involvement in a post game violent incident
 - Team members of both Richland and Ulster were involved in a post game incident.
2. Sanctions: The two players who received the red cards for violent actions were suspended for the first four games in the 2008 season. If either player receives a violent red card in 2008 the player will be suspended from further competition during that season. It should be noted that Richland imposed sanctions on the players as well.
3. Ulster CC was accused of NJCAA violations during the Division III soccer championships.
 - Card reporting by Ulster was sloppy
 - Three team members received post game violent red cards
 - The Ulster CC head coach was accused of making derogatory remarks to the newspaper about the officiating
4. Sanctions: The student athletes received four game suspensions to be served during the first four games of the 2008 season. If a violent red card is received that player will be suspended for the balance of the season. The committee issued a public reprimand to the Ulster coach for his derogatory remarks.
5. The committee reviewed a complaint against the Herkimer CC soccer coach for derogatory remarks made about officiating during the NJCAA Division III national championship. The committee did not feel that the incident warranted a public reprimand and cautioned the coach about making comments.
6. The committee heard a complaint from Dean College regarding the behavior of supporters from Lackawanna CC that occurred during a football game this fall. Dean College complained about the nature and content of signs placed at the game site. Complaints were lodged about the behavior of some game personnel. Dean College argued that the situation could have been explosive and chose not to shake hands at the end of the game. The Standards and Ethics Committee chose not to issue sanctions to either team.
7. Other issues:
 - Chairman Mann met with the baseball coaches at their annual convention to discuss the need for the coaches to deal with game ejections. The message was for the coaches to deal with this issue before the national body did. He called for them to be proactive about ejections.
 - A reminder to Regions and Conferences to make sure that they have local Standards and Ethics Committees in accordance with the NJCAA bylaws.